



Health, Safety & Environment Policy

The Center for Deep Earth Exploration (CDEX) is committed to preventing injuries and protecting the environment throughout our operations. It is our aim to comply with and, where practicable, exceed the requirements of applicable HSE legislation, Standards, Guidelines and Codes.

CDEX's management will define and document HSE policies and strategic objectives.

This will be done for:

- Safety and health goals for CDEX and contractor personnel;
- Environmental goals for marine, drilling and science services activities;
- Operating and maintaining Facilities so that the risk to personnel is as low as reasonably practicable;
- Training to meet project, operational and regulatory requirements.

CDEX believes that this can be achieved while meeting its quality objectives and goals.

To do this, we will:

- Provide HSE Leadership & Commitment throughout our operations;
- Seek out and evaluate best practice HSE Planning strategies;
- Develop effective HSE Implementation processes.

To measure and evaluate our success in achieving these goals, we will:

- Develop comprehensive Auditing and Review systems;
- Set targets that encourage us to continuously measure, evaluate and improve our HSE performance;
- Include HSE performance in performance appraisals;
- Communicate the requirements of this policy throughout all levels of the organization.

It is our commitment to achieve all stated goals and objectives by seeking out, evaluating and, where practicable, implementing best HSE Management practices.

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July 2009